## STATEMENT FROM MAYOR RANDY McFARLIN

I take my responsibility to the citizens of Ada seriously. This responsibility includes ensuring that the executives we rely on to manage our city's financial and human resources do so in a manner that is accountable, dependable and trustworthy.

While Mr. Roles was effective in engaging and connecting with the community, recent months have revealed a serious deficit in his budgetary oversight, hiring practices, staff leadership and transparency.

The report from the independent investigation speaks for itself. We did not take the actions of the past month lightly. These were difficult circumstances, but the City Council and I believe these steps were necessary to safeguard our city's bright future.

## JOINT STATEMENT FROM CITY OF ADA CITY COUNCIL

On March 19, the City Council placed City Manager Tracy Roles on administrative leave and commissioned an independent investigation regarding the reasons for his potential removal pursuant to City of Ada Charter, Section 3-1. Prior to the meeting where the Council would make a final determination, Mr. Roles resigned on April 9.

Today, the Ada City Council is releasing the report from the independent investigation as a matter of public record. We recognize that it is every resident's right to understand the definitive facts and specific details uncovered.

We wish Mr. Roles well in his future endeavors, and we consider this matter concluded.

Moving forward, the Ada City Council will focus on working with city staff leadership to identify the immediate steps needed to address financial and human resources policy that will provide stability, guidance, and clear action items. We invite and encourage the citizens of Ada to continue being engaged as we navigate the months ahead.